

Position Description: Disability Support Worker



Section 1 – POSITION IDENTIFICATION

POSITION TITLE:	Disability Support Worker
REPORTS TO:	Executive Manager

Section 2 – POSITION OUTLINE

The Support Worker provides direct support services to our clients in their own home or as otherwise provided for in their support plan. The Support Worker may also provide respite to the client's primary caregiver.

Section 3 – POSITION REPORTS

Line Manager: Andrew Weerasekera (Executive Manager) and Participant
Supervises: Nil
Internal relationships: Disability Services team and other staff, students and volunteers
External Relationships: The client, their families, friends and advocates.

Section 4 – DUTIES

KEY DUTIES	PERFORMANCE CRITERIA
Safe care delivery to clients, ensuring that quality care is provided.	<ul style="list-style-type: none">• Promote and assist client independence.• Potentially taking the client out into the community to participate in activities of their choice provided it is deemed safe. Eg. Going to the beach, walking, having a coffee etc..• Assisting with everyday tasks in their home such as cooking, cleaning and other general household chores as reasonably required• If the client has a young child or newborn baby this may also include

	<p>assisting the client with basic duties such as nappy changing, feeding the baby etc.. as reasonably required</p> <ul style="list-style-type: none"> • Actively provide companionship to clients in their own home. • Assess and report to the Team Leader any changes observed in the client, their home safety or other relevant issues as to the client's home environment. • Respectfully communicate respectfully with clients, family, friends, advocates and other individuals. • To always strive for continuous improvement including by involvement in staff meetings, planning days and performance reviews. • Other duties as requested by the Team Leader.
Diversity & Equality	<ul style="list-style-type: none"> • Promotes equality and diversity within areas of responsibilities. • Attends and participates in any training on workplace diversity, equality and human rights.
Further Education and Career Development	<ul style="list-style-type: none"> • Participate in education and training as and when requested. • Undertake mandatory education and training as required.
Occupational Health and Safety	<ul style="list-style-type: none"> • Follows all company OH&S policies, procedures and guidelines. • Follows all infection control guidelines. • Participates in any OH&S training as may be directed.
Organisation Culture	<ul style="list-style-type: none"> • Actively participates in achieving positive working relationships with staff and clients • Cooperating with colleagues to achieve common goals and targets.

	<ul style="list-style-type: none"> • Represents us in a positive light and professional manner. • Complies with employment agreement as to standards of behaviour and appearance.
Other duties	<ul style="list-style-type: none"> • Undertakes other duties commensurate with the position as reasonably directed.
Selection Criteria	<p>Required</p> <ul style="list-style-type: none"> • Certificate 3 in Individual Support or Nursing qualifications • Relevant work experience in the related field. • Police check (less than 3 months old) • Working with Children Check (WWCC) if client has a child under the age of 18 years. • At participant's request certificates of vaccination, including vaccinations against Covid-19, influenza, measles, mumps, rubella, whooping cough, chicken pox and/or hepatitis A & B • Current CPR and First Aid • A strong commitment to working with older people or people with disability or children. • Ability to work in a team and independently • Current Police Check (not older than 3 months) • Complete NDIS Worker's Clearance • Completion of NDIS Worker Orientation Module <p>Desirable</p> <ul style="list-style-type: none"> • A motor vehicle driver's licence and own vehicle.